December 4, 2017

The Board of Brown County Commissioners met in regular session with the following members present: Chairman Steve Roberts, Dwight Kruse and Keith Olsen. Also present were County Clerk, Melissa Gormley and Deputy County Clerk, Dawn Boyles. Steve Roberts opened the meeting at 8 a.m.

#### SHERIFF

John Merchant, Brown County Sheriff, reported there are 27 inmates, 22 males and 5 females, currently at the Brown County Jail. Merchant also discussed the Courthouse Security Guard position. Merchant discussed the pay scale that he has been working on.

# **NOVEMBER 20, 2017, MINUTES CORRECTION**

Motion by Steve Roberts to correct the second Sheriff entry on the November 20, 2017 minutes to read as follows: SHERIFF

Brown County Sheriff, John Merchant, requested the option to modify the pay steps for the Sheriff Department employees. Merchant reported the pay steps have not been updated for eight years. Motion by Keith Olsen to approve the request to allow Merchant to modify the pay steps. Seconded by Dwight Kruse. Motion carried.

Seconded by Keith Olsen. Motion carried.

#### MINITES

Motion by Keith Olsen to approve the minutes of the November 30, 2017. Seconded by Dwight Kruse. Motion carried.

# HIAWATHA AMATEUR RADIO CLUB

Jere Bruning and Bob Eis, Hiawatha Amateur Radio Club, discussed disposing of the old van. The Commission suggested scrapping the van. Commissioner Roberts requested they return the license plate to the County Treasurer's office.

#### PAY SCALE

Brown County Clerk, Melissa Gormley, requested clarification on the pay scale. Gormley wanted to know if the pay scale changes would include all county employees or just the Sheriff Department employees. Commissioner Roberts wants the department heads to come up with a new pay scale for non-elected employees. Motion by Steve Roberts to approve a \$3,000 a year raise to County Clerk, County Sheriff, County Treasurer, and County Register of Deeds. The raise would take effect January 1, 2018. Seconded by Keith Olsen. Motion carried.

### PERSONNEL POLICY

Brown County Clerk, Melissa Gormley, requested the Commission's input on the projected 2018 Personnel Policy revisions.

#### KCAMP

Maura Chambers and Carrie Nelson, KCAMP Representatives, presented the 2016 zero percent loss ratio awarded to Brown County. Chambers updated the Commission on the services KCAMP has to offer the County.

### **BG CONSULTANTS**

Moni El-Aasar, BG Consultants, visited with the Commission about the Road and Bridge KDOT funds.

Motion by Steve Roberts to adjourn. Seconded by Dwight Kruse. Motion carried. The meeting adjourned at 9:43 a.m. The next meeting will be held Monday, December 11, 2017.

ATTEST:	APPROVED BY:
MELISSA GORMLEY, COUNTY CLERK	STEVE ROBERTS, CHAIRMAN
	DWIGHT A. KRUSE, MEMBER
	KEITH OLSEN, MEMBER