

December 19, 2005

The Board of Brown County Commissioners met in regular session with the following members present: Chairman Warren Ploeger, Steve Roberts and Glen Leitch. Also present was County Clerk Debbie Parker and Deputy County Clerk Marla Hathhorn. County Attorney Kevin Hill was present for a portion of the meeting.

Warren Ploeger opened the meeting at 8:00 a.m.

PURCHASE ORDERS

District Court Clerk Lela Smith presented purchase orders for the following: Purchase Order #3698 for \$4,795.00 to R&D Computer Systems for a high speed scanner; Purchase Order #3699 for \$1,700.00 to Laskco, Inc for a computer workstation; and Purchase Order #3700 for \$4,000.00 to Kansas Correctional Industries for conversion of microfilm to digital film. Motion by Steve Roberts to approve the three Purchase Orders. Seconded by Glen Leitch. Motion carried.

ELECTION LOCATIONS/EQUIPMENT

Republican Precinct Chairman William Pollock and Powhattan Precinct Committeeman Jonathan Pollock discussed the federally mandated purchase of Election equipment and the proposed consolidation of Election locations.

OVERTIME PAY

Road Foremen Richard Geiger, Herb Roland and Mel Werner voiced their complaints on the recently passed policy change requiring that overtime be paid after 40 hours actually worked in the workweek. The previous overtime policy paid overtime after 40 hours in a workweek, with the 40 hours including vacation, sick and comp time. Richard Geiger also complained about the County paying 67% of the employee family insurance policy and not compensating the employee who has only single insurance. County Attorney Kevin Hill, Transfer Station Director Charles Brockhoff and Sheriff Lamar Shoemaker also participated in the discussion.

911/AMBULANCE

Everest City/Washington Township Fire/Ambulance member Jesse Kimmi, Washington Township representative Tom Bunck and Horton EMS Jeremy Feuerbacher discussed concerns regarding the fire and ambulance districts. Sheriff Lamar Shoemaker requested that all problems concerning 911 be sent directly to him. Kimmi questioned why Horton City was not receiving 911 surcharge monies. Shoemaker answered that Brown County Dispatch was the only "recognized primary station" for 911.

GLACIAL HILLS

Gary Satter, Glacial Hills, presented an annual update and requested \$1,000.00 as a 2005 Annual Sponsor. Motion by Glen Leitch to approve the \$1,000.00 request. Seconded by Steve Roberts. Motion carried.

TREASURER

Treasurer Cheryl Lippold reported the Escrow Tax Program had collected \$35,359.55 in 2005. Lippold also reported that due to increased Federal Security, the Driver's License Office located at the Treasurer's Office would not be allowed to issue CDL Driver's License effective January 1, 2006,

COOK, FLATT, & STROBEL

Toni Sinker, Cook, Flatt & Strobel Representative, discussed bridge construction.

MINUTES

Motion by Glen Leitch to approve the December 12, 2005 minutes. Seconded by Steve Roberts. Motion carried.

NEWSPAPER BID OPENING

Newspaper bid openings for the official newspaper of Brown County for 2006, were as follows: Hiawatha World at \$1.96 per column inch; and the Horton Headlight at \$2.09 per column inch. Motion by Steve Roberts to accept the Hiawatha World bid of \$1.96. Seconded by Glen Leitch. Motion carried.

KDOT

KDOT Representative Ken Massengill, presented paperwork for Project #75-7K 5766-01, to officially turn Highway 75 between Highway 36 and the Sabetha City Limits over to Brown County, Nemaha County and Sabetha City with the speed limit dropping from 65 miles per hour to 55 miles per hour. Motion by Warren Ploeger to accept KDOT agreement of ownership. Seconded by Steve Roberts. Motion carried.

JCAB/ACC

JCAB/ACC Director Venice Sloan reported on the termination of employee Carolyn Jordan. Sloan also reported on a \$9,000.00 Prevention Grant application. Sloan requested permission to look into constructing a partition and gate, to close off the basement section of the Adult Community Corrections.

LEON TRANT

City of Hiawatha Mayor Leon Trant visited with the Commissioners and wished them a Merry Christmas.

JACKSON COUNTY RAISES

Jackson County Commissioners telephoned with the news that their employees had received a \$100.00 per month raise. Brown County and Jackson County's joint employees Appraiser Tom Brown and Lorie Huyett will both receive the raise.

OVERTIME & INCENTIVE PROGRAMS

Sheriff Lamar Shoemaker continued the discussion on overtime and payroll issues. Shoemaker suggested that if fair compensation for time worked was an issue, maybe other types of compensation should be considered. He suggested paying employees on call pay and/or creating an incentive program for employees who have accumulated massive amounts of sick leave as opposed to employees who use up all their sick leave.

OVERTIME MOTION RESCINDED

Motion by Warren Ploeger to rescind the Overtime Pay Adjustment Motion made at the November 28, 2005 Commissioner Meeting, which requested that overtime be paid only on hours actually worked over 40 hours. Seconded by Glen Leitch. Motion carried.

Motion by Warren Ploeger to adjourn. Seconded by Glen Leitch. Motion carried. Meeting adjourned at 1:40 p.m. The next meeting will be held Tuesday, December 27, 2005.